

APPLICATION and AUTHORIZATION FOR PAYROLL DEDUCTION

Teamsters Local 952

Affiliated with the International Brotherhood of Teamsters 140 SOUTH MARKS WAY, ORANGE, CALIFORNIA 92868

Union dues are not deductible as charitable contributions for Federal Income Tax purposes.



I voluntarily submit this Application for Membership in Local Union 952, affiliated with the International Brotherhood of Teamsters, so that I may fully participate in the activities of the Union. I understand that by becoming and remaining a member of the Union, I will be entitled to attend membership meetings, participate in the development of contract proposals for collective bargaining, vote to ratify or reject collective bargaining agreements, run for Union office or support candidates of my choice, receive Union publications and take advantage of programs available only to Union members. I understand that only as a member of the Union will I be able to determine the course the Union takes to represent me in negotiations to improve my wages, fringe benefits and working conditions. And, I understand that the Union's strength and ability to represent my interests depends upon my exercising my right, as guaranteed by federal law, to join the Union and engage in collective activities with my fellow workers.

I understand that under the current law, I may elect "nonmember" status, and can satisfy any contractual obligation necessary to retain my employment by paying an amount equal to the uniform dues and initiation fee required of members of the Union. I also understand that if I elect not to become a member or remain a member, I may object to paying the pro-rata portion of regular Union dues or fees that are not germane to collective bargaining, contract administration and grievance adjustment, and I can request the Local Union to provide me with information concerning its most recent allocation of expenditures devoted to activities that are both germane and non-germane to its performance as the collective bargaining representative sufficient to enable me to decide whether or not to become an objector. I understand that nonmembers who choose to object to paying the pro-rata portion of regular Union dues or fees that are not germane to collective bargaining will be entitled to a reduction in fees based on the aforementioned allocation of expenditures, and will have the right to challenge the correctness of the allocation. The procedures for filing such challenges will be provided by my Local Union, upon request. I have read and understand the options available to me and submit this application to be admitted as a member of the Local Union. I agree that when I am not actively employed in the craft I wish to be placed on an honorable withdrawal card.

| Print | Social Security No. |
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| (LAST NAME) (FIRST NAME) (MIDDLE INITIAL) Full Street Address, Apt., City and Zip: | Employee ID |
| | Date of Birth |
| Classification/Location Phone Phone | E-Mail |
| Employer Hire Date | |
| Have you ever been a member of a Teamsters Local Union? $\ \square$ Yes $\ \square$ No | If yes, what Local Union No.? |
| First & Last Name of Beneficiary | Relation |
| assignment shall be irrevocable for the term of the applicable contract between the | |
| APPLICANT'S SIGNATURE | DATE |
| Teamsters Political Action Local DEMOCRAT, REPUBLICAN, INDEPENDENT | Union 952 Date: OTER EDUCATION |
| political purposes consistent with the labor-related goals of DRIVE, including contril refuse to contribute or to discontinue this contribution without reprisal and that the these guidelines, or nothing, without benefit or disadvantage to my employment sta | DRIVE with the understanding that this voluntary contribution may be used by DRIVE for outlons to support candidates for local, state and federal offices. I understand my right to amounts below serve merely as suggestions. I am free to subscribe more or less than tus. I further hereby authorize and request my employer to deduct from my earnings the nt in accordance with the applicable state or federal laws to revoke this voluntary authorications with such laws or otherwise. |
| Suggested voluntary contribution:\$2.00/week\$3.00/week | \$5.00/week Other/week |
| A copy of the DRIVE report is filed with the Federal Election Commission and 20463. Donation not U.S. tax deductible. | is available for purchase from the Federal Election Commission, Washington, D.C. |
| Name of Company—Please Print Signatu | re |
| Your Name—Please Print Home Z | ip Code |
| Last Four Digits of Social Security Number | www.teamster.org |

