



Patrick D. Kelly
Secretary-Treasurer and
Principal Officer

LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION

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December 2, 2017

TO ALL TEAMSTERS LOCAL 952 UPS MEMBERS:

On Friday December 1, 2017 the Teamsters were notified that UPS intended to implement an 8-day/70-hour workweek under the Hours of Service within the Department of Transportation regulations, for all drivers. Immediately we filed 4 grievances:

Grievance # 57283 Violation of Article 20, Section 2(a) WRSA- Workweek (8-day/70-hour)

Grievance # 58281 Violation of Article 20, Section 2(c) WRSA -Workweek (outside scheduled workweek)

Grievance # 52828 Violation of Article 23 WRSA- Maintenance of Standards

Grievance # 58282 Violation of Section 10, Sub-Section 2(a) SWPR-Workweek

We also have our legal counsel reviewing an Unfair Labor Practice (ULP) Charge against UPS with the National Labor Relations Board (NLRB). The charge is based on a unilateral change and failure to bargain over that unilateral change. We will take all contractual and legal action to stop this reckless and unfair action by UPS. Local 952 will hold UPS financially accountable for any harm that falls on our Members and address any fatigue issues.

We also started coordination with Regional and International Chairs and Locals on our action plan to fight this at all levels. This change affects everyone at UPS across the country and puts our Members and possibly the general public at risk.

Always Work Safe and allow legal and grievance procedures to take their course.

Any questions or concerns please contact myself (714) 740-6231 or Dave McCaffrey at (714) 740-6248.

Fraternally,

Grant Maertz
President
Teamsters Local 952

cc: James P. Hoffa, IBT General President
Denis Taylor, IBT Package Division Director
Andy Marshall, Andy Marshall, IBT Package Division, Western Region Director
Randy Cammack, Joint Council 42 President
Ron Herrera, International Vice President- West Region
Rick Middleton, International Vice President- West Region
Patrick D. Kelly, Secretary-Treasurer, LU952
Al Guidem, UPS Labor Relations President
Brian Person, UPS Western Region Labor Manager

