



LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION

140 S. Marks Way • Orange, CA 92868-2698 • (714) 978-6111 • FAX (714) 978-0576 • www.teamsters952.org

July 12, 2007

Patrick D. Kelly
Secretary-Treasurer and
Principal Officer

Dear Brothers and Sisters:

Thank you and your families for your support in our struggle to obtain a fair contract. We have scheduled informational meetings at Teamsters Local 952 to be held as follows:

Saturday, July 14, 2007	Sunday, July 15, 2007
10:00 A.M. - 12:00 P.M.	10:00 A.M. - 12:00 P.M.
2:00 P.M. - 4:00 P.M.	2:00 P.M. - 4:00 P.M.

We are holding a **SOLIDARITY RALLY** as follows:

DATE: MONDAY, JULY 16, 2007
TIME: 7:30 A.M. - 9:30 A.M.
PLACE: OCTA
550 SOUTH MAIN STREET
ORANGE, CA 92863

Enclosed are the most recent proposals and counter proposals as of 3:30 P.M. today. Because we are still in contract negotiations, these are likely to change. We appreciate your support, but we need more support in terms of picketing at the bases, phone banking and handbilling the community. We need to continue to put political pressure on the Board of Directors at OCTA by having the community contact their elected officials and urge them to talk to the OCTA Directors. Handbilling materials are available at Local 952 and at the bases. "Union Yes" signs are also available at the Hall.

You will be able to pick up your paycheck at your base on Friday, July 13, 2007 between the hours of 10:00 A.M. and 4:00 P.M. If these are not picked up, they will be mailed to you.

Be sure to check the hotline frequently at (714) 740-6231 or call Recording Secretary Donna Metcalfe at (714) 740-6235 for strike updates.

Fraternally,

Patrick D. Kelly
Secretary-Treasurer

Affiliated with the International Brotherhood of Teamsters



LOCAL UNION 952 COUNTER PROPOSAL
 JULY 10, 2007
 3:45 A.M.

7-10-07
 4:20 PM

	1 st Year	2 nd Year	3 rd Year	
Start	\$14.27	\$14.70	\$15.29	WAGES
After 12 m	\$14.92	\$15.07	\$15.37	
After 24 m	\$16.12	\$16.28	\$16.61	
After 36 m	\$17.52	\$17.70	\$18.05	
After 48 m	\$18.72	\$18.91	\$19.29	
After 60 m	\$22.42	\$23.42	\$24.42	
	9.3% (\$747) (dental enhancement only)	13% (Kaiser enhancement)	13%	H&W
	12 cents	0 & up to 10 cents from H&W. Unused \$ rolls to payoff & to next yr.	5 cents & up to 10 cents from unused H&W. Unused \$ rolls to payoff & next yr.	PENSION

Add language to allow wage diversion to pension.

Vacation Enhancement

With the exception of DRIVE check off, all other open non-economic issues will either be resolved or if not resolved will be withdrawn by both parties.

This counter proposal carries the full recommendation of the Teamsters 952 negotiating committee.



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We need full participation from each member not only on the picket lines but also to help with additional efforts. To be eligible for out of work benefits, it is necessary that you participate in Union activities during the strike. These are some options:

ACTIVITIES THAT COACH OPERATORS CAN HELP WITH:

1. **Picket Duty** - lines at each base must be manned 24 hours per day, seven days per week.

2. **Political Action** - Distribute flyers, with the names and phone numbers of the OCTA Board of Director and Board of Supervisors members, to small businesses along busy routes and to bus riders (starting with Bristol and Main Street). Encourage these people to call Board members, City Council members, Majors and any elected officials to ask that they push OCTA to be more flexible in their position and to get the buses back on the roads. **These flyers can be picked up at each Base and at the Union Hall.**

3. **Phone Bank Board of Director and Supervisor members** - the flyers with the names and phone numbers can be picked up at each Base and at the Union Hall.

4. Take "**Union Yes**" signs (you can pick these up at the Union Hall) and picket in front of Orange City Hall (Carolyn Cavecche is the Chair for the OC Board of Directors and the Mayor of Orange). The office is located just three blocks east of the traffic circle on Chapman Avenue. The office is open Monday through Friday. **DO NOT PICKET WITH STRIKE SIGNS IN FRONT OF THE OFFICE.**

PLEASE PARTICIPATE NOW

OCTA BUS STRIKE ALERT

TO: MEMBERS OF THE PUBLIC
FROM: YOUR OCTA COACH OPERATOR

We always enjoy taking you to your job, your school, the grocery store, your doctor's appointment or just to visit your relatives or friends. But this time it is we that need to travel to a very important destination.

We need your help. OCTA wants to reduce the quality of life in the region. Because of inflation our standard of living is continuing to deteriorate. OCTA's latest offer would make matters worst. We are fighting back.

We need your support. We are asking you to please call any of your elected officials (Mayor, City Council, Board of Supervisor, Assembly member, Senator, etc.).

Board Members	Representing	Board Members	Representing
Janet Nguyen 714-834-3110	1 st District Supervisor Westminster/ Garden Grove Santa Ana	Art Brown 714-562-3760	City Council Member 4 th District Buena Park
John Moorlach 714-834-3220	2 nd District Supervisor Costa Mesa Huntington Beach	Richard Dixon 949-461-3400	City Council Member 5 th District Lake Forest
Bill Campbell 714-834-3330	3 rd District Supervisor Orange/Irvine	Miguel Pulido 714-647-6900	City Council Member 1 st District Santa Ana
Chris Norby 714-834-3440	4 th District Supervisor Anaheim/Fullerton	Cathy Green 714-536-5553	City Council Member 2 nd District Huntington Beach
Patricia Bates 714-834-3550	5 th District Supervisor South County	Jerry Amante 714-573-3000	City Council Member 3 rd District Tustin
Mark Rosen 714-741-5104	City Council Member 1 st District Garden Grove	Curt Pringle 714-765-5100	City Council Member 4 th District Populated Weighted Anaheim
Allan Mansoor 714-754-5000	City Council Member 2 nd District Costa Mesa	Paul G. Glaab 949-362-4300	City Council Member 5 th District Laguna Niguel
Carolyn Cavecche 714-744-2211	City Council Member 3 rd District Orange		

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ALERTA DE HUELGA EN OCTA

PARA: EL PUBLICO
DE: SU CHOFER DEL OCTA

Nos da gusto llevarlos a su trabajo, a la tienda, a su cita médica, o sencillamente a visitar a sus familiares o amistades. Pero ahora somos nosotros los que necesitamos viajar a un destino muy importante,

Necesitamos su ayuda. OCTA quiere reducir la calidad de vida en el área. Nuestro nivel de vida continúa deteriorándose por que sube la inflación. La última oferta del OCTA empeora las cosas más. Estamos luchando fuertemente.

Necesitamos su apoyo. Le pedimos que por favor le llame a cualquiera de sus políticos (Alcalde, Concejo Municipal, Miembro de la Mesa de Supervisores, Asambleísta, Senador, etc.).

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