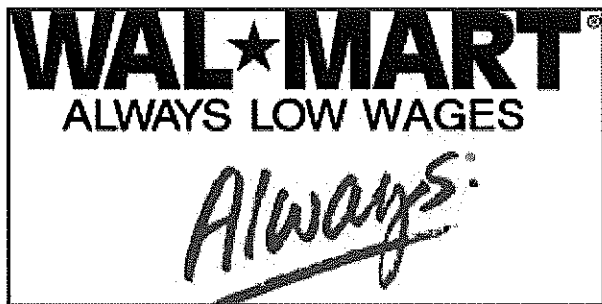




Now Hiring: Walmart Seeks Spanish-Speaking Labor Buster To Maintain A 'Union-Free Workplace'

By Zaid Jilani on May 12th, 2011 at 11:00 am



As of April 2011, the Bureau of Labor Statistics reports that the seasonally adjusted unemployment rate stands at around 9 percent, as millions of Americans are seeking work in any position they can find.

One company that is hiring is Walmart, "one of the largest private employers in the U.S." The company recently posted a job listing online for a director of "Labor Relations." The job description requires helping the company's human resources department maintain a "union-free" workplace. Under "Additional Preferred Qualifications," the company seeks fluency in Spanish:

Position Description

Assess vulnerability to union messaging in market.

Monitor impact of change initiatives.

Advises HR and Operations leadership in positive employee relations practices that support continued union-free workplace and business mission in a complex labor environment.

Leads company response to local and market organizing campaigns.

Coordinates continuous labor education for supervisors to ensure compliance with labor laws.

Assists in developing associate relations strategies and initiatives aligned with business initiatives, including but not limited to urban market entry plans.

Minimum Qualifications

Bachelors degree or 6-7 years relevant Labor Relations experience.

Solid knowledge of and ability to interpret current employment and labor laws.

Computer competence: Microsoft Office Suite, including PowerPoint or comparable computer software.

Strong presentation skills; must possess strong written and interpersonal communication skills.

Knowledge of Walmart or comparable retail operations.

Additional Preferred Qualifications

***Fluent in Spanish

Walmart is a company notorious for breaking up labor unions and has taken swift action to prevent its workers from organizing. In 2000, "when a small meatcutting department successfully organized a union at a Walmart store in Texas, Wal-

Mart responded a week later by announcing the phase-out of its meatcutting departments entirely." When a branch in Quebec, Canada, voted to unionize, the company immediately shut down the store.