



TEAMSTERS JOINT COUNCIL 42

INTERNATIONAL BROTHERHOOD OF TEAMSTERS



Our Members Are Our Strength . . . Our Children Are Our Future . . . Our Retirees Are Our Foundation
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Important Notice

January 8, 2013

To: All Joint Council 42 Locals
From: Rick Middleton, Teamsters Food Trust Fund Chairman

Re: Participants currently enrolled in United Healthcare

1. Effective March 1, 2013 the retirees self-pay rates were increased for Northern California retirees only. There are approximately 30 retirees that retired from Northern California employers; no other retirees are affected.
2. Accepted United renewal for the month of February but will terminate United effective March 1, 2013.
3. The United piece in Nevada (Health Plan of Nevada) will remain; no change in Nevada.
4. Aetna will replace United effective March 1, 2013. Went with the Aetna Value Network. Moving back to one benefit level (current tier 1 benefits).
5. For the Aetna change, there is a 94% match to the members current doctor and those members will automatically be defaulted to Aetna with their current doctor so they don't have to hassle with completing enrollment forms (they can also change their doctor to a different doctor in the network).
6. Members will have option to choose between any of the other plans (Kaiser, Aetna, or PPO indemnity plan) for a March 1, 2013 effective date through open enrollment. Open enrollment material will go out January and only needs to be completed if the member wishes to change plans.

RMjc

