



# LOCAL UNION NO. 952

GENERAL TRUCK DRIVERS, OFFICE, FOOD & WAREHOUSE UNION

140 S. Marks Way • Orange, CA 92868-2698 • (714) 740-6200 • FAX (714) 978-0576 • www.teamsters952.org

April 26, 2007

Patrick D. Kelly  
Secretary-Treasurer and  
Principal Officer

## To All Teamster Local 952 Members Employed at the Orange County Transportation Authority Who Work Under the Maintenance Agreement

Dear Brothers and Sisters:

Unfortunately OCTA has ignored our reasonable proposals for resolving our contract covering coach operators. On Tuesday April 24th we concluded our strike authorization vote and the vote was 917 yes to 42 no. The Authority has asked the Governor to intervene and appoint a fact finding panel and also to request an injunction for a 60 day cooling off period. It is not clear whether the Governor will grant their request, if he does this will delay the strike.

If the Authority makes substantial progress in meeting the needs of our members and their families we will entertain the possibility of a day to day extension of the contract with a 72 hour notice provided that full retro-activity is included. We are processing our strike sanctions for Joint Council 42, the Orange County Central Labor Council and the International Brotherhood of Teamsters. In the event that a strike does occur and out-of-work benefits have been approved by the IBT the benefits will be payable at the end of the second week of the strike at the rate of four times your monthly dues rate per week.

It is your right under the terms and conditions of the Collective Bargaining Agreement to honor picket lines more specifically Article 12, Section 4., "The Authority shall not require employees covered by this contract to cross picket lines established by a Labor Organization, or to enter or leave any location that is being legally picketed by any Labor Organization which has received strike sanction from the Joint Council of Teamster No. 42." **It is important that you do not participate in any picketing or hang out at any picket lines that are established. If you do so it could jeopardize your employment.**

We have enclosed information with respect to OCTA's letter to the Governor, phone numbers for board members and BTFCU membership. We will be conducting additional informational and training meetings. We urge you to contact the appropriate elected officials and board members and urge them to treat the coach operators fairly. We are not going to let OCTA management leave the coach operators and their families behind. If you have further questions contact your Union Stewards or call your Business Representative Eric L. Henry at (714) 740-6224. Our Local Union membership and Executive Board support the efforts of OCTA membership 100%. Thank you for your support.

Fraternally,

Patrick D. Kelly  
Secretary Treasurer

*Affiliated with the International Brotherhood of Teamsters*

