

7-10-07
 4:20 PM

LOCAL UNION 952 COUNTER PROPOSAL
 JULY 10, 2007
 3:45 A.M.

	1 st Year	2 nd Year	3 rd Year	
Start	\$14.27	\$14.70	\$15.29	WAGES
After 12 m	\$14.92	\$15.07	\$15.37	
After 24 m	\$16.12	\$16.28	\$16.61	
After 36 m	\$17.52	\$17.70	\$18.05	
After 48 m	\$18.72	\$18.91	\$19.29	
After 60 m	\$22.42	\$23.42	\$24.42	
	9.3% (\$747) (dental enhancement only)	13% (Kaiser enhancement)	13%	H&W
	12 cents	0 & up to 10 cents from H&W. Unused \$ rolls to payoff & to next yr.	5 cents & up to 10 cents from unused H&W Unused \$ rolls to payoff & next yr.	PENSION

Add language to allow wage diversion to pension

Vacation Enhancement

With the exception of DRIVE check off, all other open non-economic issues will either be resolved or if not resolved will be withdrawn by both parties.

This counter proposal carries the full recommendation of the Teamsters 952 negotiating committee.

Handwritten signatures of representatives from the Teamsters 952 negotiating committee and the other party.

7-10-07
4:30^{pm} - 5:15^{pm}

OCTA Economic Offer
July 10, 2007, 3:30 p.m.

Wages.	4% 1 st year	3% 2 nd year	4% 3 rd year
Start	\$14.27	\$14.70	\$15.29
Top	\$22.28	\$22.95	\$23.87
Health & Welfare	8.9% 1 st year	12% 2 nd year	12% 3 rd year
Teamsters Pension		up to 12 cents from unused overage in H&W for a total not to exceed \$1.00	
Vacation Enhancement	\$200,000 over 3 years		